

ROSS AND ASSOCIATES
AN ASSOCIATION OF ATTORNEYS
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Jim R. Williams

Of Counsel

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Practice Areas: Business Transactions, Chemical Facility Security, Environmental Law, Hazardous Materials Transportation, Litigation, Mergers and Acquisitions, Occupational Safety and Health, and Workers Compensation.

Bio:

Jim Williams has over 29 years experience in the chemical manufacturing industry, including 12 years as in-house counsel for a Fortune 500 company. He has an extensive background in occupational safety and health, hazardous materials transportation and environmental matters. Jim provides counseling and represents clients before federal and state agencies and review commissions. He also represents clients during government inspections and investigations, and performs audits and compliance counseling. Jim advises employers how to minimize liability during government inspections and assists employers in developing effective compliance plans. He also assists clients with submission of comments in connection with regulatory rulemaking.

Areas of Practice:

Alcohol, Tobacco and Tax Trade (ATTTB)
Business Transactions
CERCLA Release Reporting
Chemical Facility Security (CFATS)
Clean Water Act
Corporation and LLC Formation
Customs Trade Partnership Against Terrorism Program (C-TPAT)
Drug Enforcement (DEA)
Emergency Planning Community Right to Know Act (EPCRA)
Hazardous Materials Transportation (US DOT - Coast Guard, FAA, FMCSA, FRA, PHMSA, TSA)

HSES-related Business Assessments
HSES-related Business Transactions (mergers, acquisitions and divestitures)
Incident Investigations (injuries, fatalities, fires, explosions, near misses)
Occupational Safety and Health

- Building, Electrical and Fire Codes
- Hazard Communication (HAZCOM)
- Industrial Safety
- Injury and Illness Reporting
- Personnel Safety
- Process Safety
- Product Labeling

Pandemic Preparedness
Risk Management Program (RMP)
SARA Title III TRI Reporting
Superfund

Technical Resources: In addition to providing legal counsel, Jim has a network of highly qualified health, safety and environmental professionals available to assist with internal audits, development of HSES programs and procedures, and incident investigations.

Education:

J.D., University of Tennessee College of Law, 1996
B.A., Liberty University, 1994

Admitted to Practice:

Tennessee, 1997
Eastern District Federal Court, TN, 1997
Sixth Circuit Court of Appeals, 1997

Professional Activities:

Kingsport Bar Association
Tennessee Bar Association